



NORTH CAROLINA

STATE BOARD OF ELECTIONS

Election Official Model Code of Conduct

Election officials in North Carolina are expected to conduct themselves as follows¹:

- Follow the instructions of the County Board of Elections and its staff about the rules and laws that apply to the work of an election official.
- Participate in all required election official trainings.
- Thoroughly read, understand, and adhere to the Election Official Oath of Office.
- Assist in polling place setup as directed and become familiar with the official's duties before the start of Election Day.
- Conduct elections in an impartial manner, not allowing any political opinions to influence one's work as an election official.
- Promote transparent elections by sharing information, as required and allowable by law.
- Help to ensure accurate elections by working efficiently and without error, to the best of one's abilities.
- Treat every voter with respect, patience, and fairness.
- Make every effort to fulfill the commitment to serve as an election official.
- Follow only the guidance and training provided by State and county election staff. North Carolina law authorizes no outside entities to train the State's election officials.
- If unsure about a task or issue, ask another election official or the county board of elections.
- Be professional and conscientious in the official's appearance and actions. Always act with integrity, understanding that the official's actions will shape the election and others' perception of it.

¹ This Model Code of Conduct pertains to all poll workers, including one-stop and election day precinct officials.